



**Hospice Huronia - Tomkins House**  
948 Fuller Avenue, Penetanguishene  
ON L9M 1G7  
hospicehuronia.ca

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### Job Posting

**Position Title:** Registered Practical Nurse  
**Location:** Hospice Huronia – Tomkins House  
**Reports To:** Director of Care  
**Position:** Full-Time Permanent & Full-Time Contract (two positions available)  
**Application:** Send cover letter & resume to [marc.s@hospicehuronia.ca](mailto:marc.s@hospicehuronia.ca) quoting RPN Application

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#### **POSITION OVERVIEW**

A leader in community palliative care service, Hospice Huronia - Tomkins House opened in 2020, has 6 beds, and provides much needed residential hospice service to individuals across North Simcoe. We are hiring an RPN with a passion for providing hospice palliative care and a commitment to providing holistic care to clients in our hospice home. As an experienced RPN, you will provide care to vulnerable individuals at end of life with compassion, demonstrating an ability to respond to the needs of clients with varied clinical conditions and diagnoses. You are accustomed to helping families navigate the death of a loved one with empathy and an understanding that caring for the family is central to excellent palliation. You have strong communication skills, are used to working on an interdisciplinary team and comfortable working within a team that includes a strong core of volunteers.

#### **POSITION SPECIFIC RESPONSIBILITIES**

- Contribute to a holistic supportive environment to meet the diverse needs of clients and families
- Develop and create individualized, holistic care plans consistent with the domains of palliative care
- Administer oral and subcutaneous medications
- Provide nursing care, including pain management, wound care, etc. in a professional and compassionate manner
- Manage stable pain control using patient controlled analgesia pumps and subcutaneous medications
- Work collaboratively with RN and PSWs to manage patients with unstable and complex care needs
- Assist with personal care
- Complete accurate and detailed documentation
- This position involves working 12 hour day and night shifts as well as weekends.

#### **REQUIRED QUALIFICATIONS AND EXPERIENCE**

- Registered Practical Nurse in good standing with the College of Nurses of Ontario
- Completion of LEAP, CAPCE/Fundamentals of Palliative Care an asset
- Minimum 3 years working as an RPN
- Minimum 1 year experience in Hospice Palliative Care in community, hospital or hospice environment
- Current CPR/First-Aid an asset

**SKILLS AND ATTRIBUTES**

- Knowledge and proficiency in current, evidence-based methods and practices of hospice/palliative care and delivery
- Ability to prioritize competing tasks working autonomously and within a team
- Proficiency in the use of the computer hardware & software, particularly in Microsoft Word, Excel, Outlook.
- Familiarity with electronic medical records and documentation
- Open, flexible and non-judgmental
- Commitment to lifelong learning

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***Hospice Huronia is committed to providing an inclusive and accessible hiring process. Accommodations are available upon request for candidates participating in all aspects of the recruitment process.***

***Hospice Huronia is an equal opportunity employer and is committed to fostering a respectful, inclusive, and supportive workplace for all.***

***Only those candidates selected for an interview will be contacted.***